



# **Development District of Central Texas**

**January 10, 2019  
9:30 a.m.**

# Agenda



Board of Directors  
Central Texas Council of Governments Building  
2180 North Main Street, Belton, Texas 76513  
Thursday, January 10, 2019  
9:30 am

## Agenda

1. Call to Order by Kara Clore, Chairman of the Board.
2. Public Comments.
3. **Discussion and Possible Action Item:** Regarding minutes of the October 11, 2018 Board Meeting.
4. **Discussion Item:** Office of the Governor Update on Programs and Funding Opportunities.
5. **Discussion Item:** Charley Ayers – Workforce Solutions of Central Texas.
6. **Discussion Item:** Cen-Tex Sustainable Communities Partnership Green Business Practices.
7. **Discussion and Possible Action Item:** 2019 Leadership Central Texas Application Review and Program Revisions.
8. **Discussion and Possible Action Item:** 2019 Rural Internship Program Application Review and Program Revisions.
9. Staff Comments
10. Board of Directors' Comments.
11. Discuss agenda items for next meeting on April 11, 2019.
12. Adjourn.

The Development District of Central Texas is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal opportunity for effective communications will be provided upon request. Please contact the DDOCT office (254-770-2200) 24-hours in advance if accommodation is needed. Citizens who desire to address the board on any matter may sign up to do so prior to this meeting. Public comments will be received during this portion of the meeting and will be limited to no more than three (3) minutes.

**Item 3:**  
**Meeting Minutes**



## **Development District of Central Texas**

### **Board of Directors**

Central Texas Council of Governments

2180 North Main Street, Belton, Texas 76513

**Thursday, October 11, 2018—9:30 am**

#### **Board Members Present:**

Ginger Watkins: Milam County  
Cynthia Hernandez: Bell County  
Gina Pence: Bell County  
Eric Kietzer: Coryell County  
Kara Clore: Milam County

#### **Others Present:**

Uryan Nelson: CTCOG  
Kendra Coufal: CTCOG  
John Weber: CTCOG  
Sydnee Steelman: CTCOG  
Brian O'Connor: Killeen Chamber of Commerce  
Jennifer Hetzel: Killeen Chamber of Commerce

### **MINUTES**

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1. **Call to Order.** The meeting was called to order by Ginger Watkins, Chairman of the Board at 9:34 am.
2. **Public Comments.** There were no Public Comments.
3. **Discussion and Possible Action Item: Review minutes of the April 12, 2018 Board Meeting and Take Appropriate Action.**  
Cynthia Hernandez made a motion to approve the minutes, seconded by Gina Pence. The motion passed unanimously.
4. **Discussion Item and Possible Action Item: Nomination and voting for officers for 2019; Review of current members, Bylaws, budget and FY19 meeting calendar.** Before discussion and action was taken on this item, the Board felt it beneficial to review the current member list to remove members who have not attended meetings according to the Bylaw's meeting attendance requirements. Eric Kietzer made a motion to remove Bradi Diaz from the member list, seconded by Kara Clore. The motion passed unanimously. No other members were decided to be removed at this time. A nomination for Kara Clore to become Chair, Cynthia Hernandez to remain as Vice-Chair and Bobby Whitson to remain as Secretary/Treasurer was made by Gina Pence, seconded by Eric Kietzer. The motion passed unanimously. The Bylaws were presented for review only. The FY19 budget was presented with no changes made from the previous year's approval. Kara Clore made a motion to approve the FY19 budget, seconded by Cynthia Hernandez. The motion passed unanimously. The FY19 calendar was presented for informational purposes only.
5. **Discussion and Possible Action Item: Regarding Comprehensive Economic Development Strategy (CEDS) for period 2017-2021.** Kendra Coufal reminded the Board

of their desire at the April meeting to add a third action plan item to Theme 4 regarding employer engagement with Career Technical Education (CTE) and internship programs. Strategies for CEDS implementation regarding Theme 4: Education and Workforce, and Theme 5: Economic Resilience were reviewed once more with minor additions made. Eric Keitzer made a motion to approve the changes discussed, seconded by Cynthia Hernandez. The motion passed unanimously.

6. **Discussion Item: Regarding an update of Leadership Central Texas 2018.** Kendra Coufal provided a brief summary of the Leadership program from 2018. The agendas for each training day were presented along with a brief statement from each of the graduates about the program. No action was needed for this item.
7. **Discussion Item: Regarding an update on the Rural Internship Program.** Kendra Coufal provided a brief update on the 2018 Rural Internship program for each of the awarded entities: Cameron Chamber of Commerce, City of Gatesville Convention and Visitors Bureau, and the Evant Chamber of Commerce. No action was needed for this item.
8. **Discussion Item: FY18 Planning Grant Deliverables.** Kendra Coufal summarized the many efforts made in FY18 through the planning grant for the advancement of economic development. The Board expressed the desire to create a list of designated contacts for each entity region-wide so that when economic development opportunities arise, the information is passed along to the appropriate contact.
9. **Discussion and Possible Action Item: FY19 Planning Grant Deliverables.** Kendra Coufal provided a list of potential efforts to pursue in FY19. Staff requested the approval of the proposed activities as well as the renewal of the EMSI economic modeling software. The Board suggested CTCOG request access to Workforce's license and cost-sharing their fee or obtaining a contact for timely reporting. If this option is not possible, the Board suggested renewing the contract with EMSI for another year. Cynthia Hernandez made a motion to approve the proposed recommendations, seconded by Eric Kietzer. The motion passed unanimously.
10. **Discussion Item: Regarding Regional Broadband Infrastructure Planning.** Kendra Coufal introduced Brian O'Conner and Jennifer Hetzel from the Killeen Chamber of Commerce who discussed a plan for efforts being made along the I-14 corridor for broadband infrastructure planning. The infrastructure development plan is to be approved in the coming months. Mr. O'Conner will update on the details of the plan after its approval.
11. **Staff Comments.** None to report.
12. **Board of Directors' Comments.** None to report.
13. **Discuss date, time, and agenda items for next meeting.**
14. **Adjourned at** 11:29am.

**Item 4:**

**Office of the Governor Update on  
Programs and Funding  
Opportunities**

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**Office of the Governor Update on Programs and Funding Opportunities**

Lindsay Dennis from the Office of the Governor will provide an update on various economic development programs and funding opportunities for the region.

**Discussion Item:** For discussion only.

**Item 5:**

**Charley Ayers, Workforce  
Solutions of Central Texas**

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**Charley Ayers- Workforce Solutions of Central Texas**

Charley Ayers with Workforce Solutions of Central Texas will provide an update on his newly created position, how he is defining it and engaging the region. Members are encouraged to share the needs specific to their communities to allow for an improved partnership between Workforce and the region.

Charley will also explain how he can be a resource (beyond Workforce) for project management for economic developers.

**Discussion Item:** For discussion only.

**Item 6:**

**Cen-Tex Sustainable  
Communities Partnership  
Green Business Practices**

**Cen-Tex Sustainable Communities Partnership Green Business Practices**

Kristina Ramirez, Chair of the Cen-Tex Sustainable Communities Partnership, will share on various Green Business Practices for the region.

**Discussion Item:** For discussion only.

**Item 7:**

**2019 Leadership Central Texas  
Application Review and  
Program Revisions**

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**2019 Leadership Central Texas Application Review and Program Revisions**

Leadership Central Texas has been a successful regional program for citizens with an interest in leadership who live or work within the seven county-region served by the Central Texas Council of Governments (CTCOG) to include Bell, Coryell, Hamilton, Lampasas, Milam, Mills, and San Saba counties.

The purpose of Leadership Central Texas is to identify and develop regional leaders, to promote awareness of regional and state leadership opportunities and to create a network of relationships among leaders to insure the growth and future well-being of our Central Texas Region.

The 2019 draft application is included in meeting packet for review and comment.

The 2018 Leadership Central Texas program focused on the following:

- CTCOG programs and planning services
- Regional infrastructure and social services
- Leadership, entrepreneurship, economic and business development

Agendas and participant feedback is included in the meeting packet for review and comment.

Notable comments for improvement:

- Education on more services tailored to communities outside of Bell County.
- Request for more information on 501(c)(3) nonprofit organizations
- A day to visit major employers or industries that provide goods/services to region.
- More interaction, less presentations, add an additional day to spread out content

Staff will be soliciting local leadership groups, chambers, city and county representatives and past participants for applicant nominations for the 2019 program.

Application deadline will be April 1, 2019 with participant selection to occur at the next DDCT meeting on April 11, 2019.

**Recommendation:**

Staff recommends approval of the 2019 Leadership Central Texas Application and a program structure similar to the 2018 program with considerations of comments for improvement.

**Action Item:** Regarding approval of 2019 Leadership Central Texas Application and program structure.



## Leadership Central Texas 2019 Application

### PURPOSE

Leadership Central Texas is offered by the Development District of Central Texas to any qualified citizen who lives or works within the seven county-region (Bell, Coryell, Hamilton, Lampasas, Milam, Mills, and San Saba) served by the Central Texas Council of Governments who has successfully completed a local leadership program in their community (exceptions may apply). The purpose of Leadership Central Texas is to identify and develop regional leaders and to promote awareness of regional/state leadership opportunities. Topics are taught with active participation from leaders serving on regional boards, committees and organizations. Each certified attendee will be encouraged to identify leadership opportunities where their individual talents would best be applied to insure the growth and future well-being of our Central Texas Region.

### OBJECTIVES

Leadership Central Texas has the following objectives:

1. Highlight opportunities for regional public service which match the area(s) of interest of the participants resulting in benefits for the participants, their communities and the region.
2. Provide useful information for participants to utilize, thereby enabling them to be effective leaders on the regional level.
3. Develop relationships across the Central Texas Council of Governments' 7 county region.

*\* Organizations, presentations and dates are subject to change.*

### ELIGIBILITY REQUIREMENTS\*

To be eligible, an applicant must fulfill one of the following requirement(s):

1. Citizens demonstrating a desire to serve in a leadership role;
2. Completed a local leadership program in his or her community or is currently enrolled;
3. Be a past/present elected official of his/her community, region or state.

*\* Prior non-acceptance of an applicant does not affect future consideration for selection.*

Local Leadership Program Completed, if any:

Date Completed

Name of company, organization or individual sponsoring your application, if other than self:

### APPLICANT OBLIGATIONS

- The tuition fee of **\$75.00** for Leadership Central Texas is nonrefundable and payable upon acceptance to the program.
- Tuition must be submitted with a 1 page personal biography.
- The deadline for applications is **April 1, 2019.**
- The selection process will be finalized as of April 11, 2019.
- Class size is limited. All eligible applicants will be considered with an effort to have leaders from each county represented in the class.

## CONTACT INFORMATION

Incomplete applications will not be considered. Limit your responses to the space available. Letters of recommendation are encouraged but not required.

Name: \_\_\_\_\_

Name as you wish it to appear on your name tag: \_\_\_\_\_

Business Name: \_\_\_\_\_

Business Address: \_\_\_\_\_

\_\_\_\_ Zip: \_\_\_\_\_ County: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Business Email: \_\_\_\_\_

Home Address: \_\_\_\_\_

City \_\_\_\_\_ Zip: \_\_\_\_\_ County: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Home Email: \_\_\_\_\_

Which address should we use to contact you? Business Home

Number of years you have lived in the region. \_\_\_\_\_

Number of years you have worked in the region. \_\_\_\_\_

How did you hear about Leadership Central Texas? \_\_\_\_\_

Word-of-mouth \_\_\_\_\_ DDOCT web page \_\_\_\_\_ Local chamber \_\_\_\_\_

Other (please list) \_\_\_\_\_

## EDUCATION

Include high school, college, business / trade school or other training as well as degrees and/or certifications.  
(Most recent first)

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## CURRENT EMPLOYMENT

Employer Name \_\_\_\_\_

Your title

Previously held positions at this firm:

Do you have the full-time support of your employer for the time required to participate effectively in Leadership Central Texas?

May we call your supervisor for verification?

Name of Supervisor/ Phone #

Do you want your firm to be identified in news releases?

## ORGANIZATIONS & ACTIVITIES

Organizations (civic, social, professional, business, non-profit, etc.) please include dates and positions held. (Include honors and awards if any.)

## BACKGROUND INFORMATION

What do you consider to be your best skill, career, or personal achievement to date? Be descriptive.

Describe what you believe to be your most significant contribution to any community in which you have lived? Describe current or previous leadership activities/experience.

If you are chosen as a class member, what do you hope to gain from the experience?

### PROGRAM UNDERSTANDING

- I have answered the above questions to the best of my knowledge.
- I have read and understand the eligibility requirements.
- I hereby give Leadership Central Texas the right to make inquiries regarding the information provided on this application form.
- It is my understanding that Leadership Central Texas is to be a learning experience and that attendance of the meetings is mandatory. Due to the in-depth and timed instruction given, any participant who is absent for two (2) or more hours in any given session, up to and including missing a full session, will not receive certification from the class.

#### 2019 Class Dates (subject to change):

**Thursday, June 20, 2019**

**Thursday, July 18, 2019**

**Thursday, August 15, 2019**

Classes times are from 9:00am-4:00pm with lunch provided.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Employer Signature, if applicable: \_\_\_\_\_

Date: \_\_\_\_\_

### PROMOTIONAL RELEASE AGREEMENT

I hereby grant the Development District of Central Texas ("DDCT"), their partners, affiliates, agents, contractors and respective successors and assigns, the right and permission, with respect to those photographs taken of me, any video and/or audio recordings of me, and with respect to any printed matter in connection therewith, to do the following:

1. Include such photographs, and/or recordings in all media pertaining to Leadership Central Texas, and in the advertising, publicity, and promotion thereof.
2. Use my name in connection with the foregoing.

I hereby release, discharge and agree to indemnify and hold harmless DDCT, their partners, affiliates, agents, contractors and respective successors and assigns, from all claims and demands whatsoever arising out of or in connection with the foregoing, and waive any right to inspect or approve the same.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

For Application submission or questions, please contact Kendra Coufal at [kendra.coufal@ctcog.org](mailto:kendra.coufal@ctcog.org) or 254-770-2363.



**LEADERSHIP CENTRAL TEXAS**  
**CTCOG Programs and Planning Services**

**DAY ONE**

**Thursday June 14, 2018**

<b>9:00am – 9:45am</b>	<b>Welcome &amp; Introduction to the Central Texas Council of Governments</b> <i>Kendra Coufal, CTCOG</i>
<b>9:45am – 10:15am</b>	<b>CTCOG Area Agency on Aging</b> <i>Sue Farrell, Aging Division Assistant Director CTCOG</i>
<b>10:15am – 10:45am</b>	<b>CTCOG Housing</b> <i>Katie Anderson, Housing Division Director CTCOG</i>
<b>10:45 am – 11:00am</b>	<b>Break</b>
<b>11:00am – 11:30am</b>	<b>Development District of Central Texas</b> <i>Kendra Coufal, CTCOG</i>
<b>11:30am-11:45am</b>	<b>Solid Waste Advisory Committee</b> <i>John Weber, CTCOG</i>
<b>11:45am-12:00pm</b>	<b>CTCOG Special Studies</b> <i>Kendra Coufal, CTCOG</i>
<b>12:00pm-12:45pm</b>	<b>Lunch</b> ( <i>catered by McAlister's Deli</i> )
<b>12:45pm-1:15pm</b>	<b>Killeen-Temple Metropolitan Planning Organization</b> <i>John Weber, KTMPO</i>
<b>1:15pm-1:30pm</b>	<b>Central Texas Regional Transportation Advisory Committee</b> <i>Sydnee Steelman, CTCOG</i>
<b>1:30pm-2:00pm</b>	<b>Hill Country Transit District</b> <i>Darrell Burtner, Director of Urban Operations HCTD</i>
<b>2:00pm-2:30pm</b>	<b>GIS and 9-1-1 Addressing Services</b> <i>Kirby Kissinger, CTCOG</i>
<b>2:30pm-4:30pm</b>	<b>Emergency Services and Simulation Activity / Tour of Bell County Call Center</b> <i>Jesse Hennage, CTCOG</i>
<b>4:30pm – 4:45pm</b>	<b>Wrap-Up / Evaluations</b> <i>Kendra Coufal, CTCOG</i>



**LEADERSHIP CENTRAL TEXAS**  
**Regional Infrastructure and Social Services**  
**DAY TWO**  
**Thursday, July 19, 2018**  
**Location: CTCOG**  
**2180 North Main, Belton, Texas 76513**

9:00am – 9:15am	<b>WELCOME</b> <i>Kendra Coufal</i>
9:15am – 9:45am	<b>NATURAL RESOURCE PLANNING</b> <i>Dirk Aaron, Clearwater Underground Water Conservation District</i>
9:45 – 10:45am	<b>INFRASTRUCTURE PLANNING</b> <i>Solomon Thomas, TxDOT</i> <i>Tony McIlwain, City of Killeen</i> <i>Brian Chandler, City of Temple</i>
10:45am-11:00am	<b>BREAK</b>
11:00am-11:45am	<b>SECURITY PLANNING: FT. HOOD AND THE MILITARY PRESENCE</b> <i>Keith Sledd, Heart of Texas Defense Alliance</i>
11:45am-12:30pm	<b>LUNCH / DISASTER PLANNING</b> <i>Bob Harrell, Coryell County EMC</i>
12:30pm – 1:25pm	<b>FIELD TRIP: FEED MY SHEEP IN TEMPLE</b>
1:45pm-2:00pm	<b>2-1-1 Texas</b> <i>Aly McMillan</i>
2:00pm-2:30pm	<b>CHILDREN’S ADVOCACY CENTER OF CENTRAL TEXAS</b> <i>Michelle Carter</i>
2:30pm-3:00pm	<b>INDIGENT HEALTH CARE SERVICES</b> <i>Ebony Jackson</i>
3:00pm-3:15pm	<b>BREAK</b>
3:15pm-3:45pm	<b>HEART OF CENTRAL TEXAS INDEPENDENT LIVING</b> <i>Peggy Cosner</i>
3:45pm-4:15pm	<b>CENTRAL COUNTIES SERVICES</b> <i>Dr. Ray Helmcamp</i>
4:15pm-4:30pm	<b>WRAP-UP AND DISMISSAL</b> <i>Kendra Coufal</i>



**LEADERSHIP CENTRAL TEXAS**  
**Leadership, Entrepreneurship, Economic & Business Development**  
**DAY THREE**  
**Thursday, August 16, 2018**  
**Location: CTCOG, Room: A1**  
**2180 North Main, Belton, Texas 76513**

<b>9:00am – 9:15am</b>	<b>WELCOME</b> <i>Ginger Watkins, Chair of DDCT</i>
<b>9:15am-10:00am</b>	<b>VALUES DRIVEN LEADERSHIP</b> <i>Dr. Marty McMahon, PhD., University of Mary Hardin-Baylor</i>
<b>10:00am-10:45am</b>	<b>LEADING FROM THE FRONT</b> <i>Colonel Henry Perry, Jr., Ft. Hood Garrison Commander</i>
<b>10:45am-11:45am</b>	<b>ROLES OF CITY COUNCIL, CITY MANAGER AND CITY MAYOR</b> <i>Gregory Johnson, City of Killeen</i> <i>Brynn Myers, City of Temple</i> <i>Marion Grayson, City of Belton</i>
<b>11:45am-12:30pm</b>	<b>LUNCH / GOVERNOR'S OFFICE OF APPOINTMENTS</b> <i>Blake Roach, Office of the Governor</i>
<b>12:30pm-1:00pm</b>	<b>GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT &amp; SMALL BUSINESS INITIATIVES</b> <i>Vanessa Goodson and Roxana Newton, Office of the Governor</i>
<b>1:00pm-2:00pm</b>	<b>URBAN AND RURAL ECONOMIC DEVELOPMENT</b> <i>Charley Ayers, Temple EDC</i> <i>Cynthia Hernandez, Belton EDC</i> <i>Ginger Watkins, Cameron Industrial Foundation</i>
<b>2:00pm – 2:30pm</b>	<b>AMERICA'S SMALL BUSINESS DEVELOPMENT CORPORATION</b> <i>Jason Ehler</i>
<b>2:30pm-2:45pm</b>	<b>BREAK</b>
<b>2:45pm-3:15pm</b>	<b>OUR REGION'S WORKFORCE</b> <i>Wanda Williams, Workforce Solutions of Central Texas</i>
<b>3:15pm-3:45pm</b>	<b>TAMU-CT UCARE CENTER FOR RESEARCH AND ECONOMIC DEVELOPMENT</b> <i>Dr. Walter Murphy, PhD., Texas A&amp;M University – Central Texas</i>
<b>3:45pm-4:15pm</b>	<b>WRAP-UP AND DISMISSAL</b> <i>Ginger Watkins, Chair of DDCT</i>





Graduates of the Leadership Central Texas 2018 program:

1. Lute Sullins – Gatesville, Coryell County
2. Rhett Parker – Cameron, Milam County
3. Brandon White – Cameron, Milam County
4. Amy Garza – Rockdale, Milam County
5. Anthony Martinez – Killeen, Bell County
6. Natalie Austin – Harker Heights, Bell County
7. Terry Mustapher – Killeen, Bell County
8. Michael Boyd – Killeen, Bell County
9. Sydnee Steelman – Belton, Bell County



*"The course provided many resources that we, as professionals, can utilize in our daily business. Learning about the infrastructure of our cities really helped me view things from the inside out rather than what I've become complacent to. I aspire to maintain balance in my life while serving as a leader, mother, and altruistic community member."*

*Natalie Austin  
Manager, Tri-City Property Management  
Bell County*



*"My mission is to contribute insight at the local and regional level of government by pursuing relevant leadership opportunities. I understand the value of community development, economic growth and social services. Leadership Central Texas has inspired me to consider all parties in planning to achieve goals and sustainability."*

*Michael Boyd  
Field Representative, US Census Bureau  
Bell County*



*"Be the drive for not only for your greatness, but the achievement of greatness in others."*

*Leadership is no longer a thought or a want for me. It is now an action. The leadership academy not only gave me the confidence in understanding the infrastructure of our community but the multitude of resources that are available to us."*

*Amy Garza  
Specialist, Texas Health and Human Services  
Milam County*



*"My mission of leadership is to live a life of integrity and accountability, applying my God given talents and gifts while helping others find their life purpose and live out their passions."*

*Terry Mustaphier*  
*President, Bring Everyone in the Zone*  
*Bell County*



*"I will strive to encourage deeper community connections for our veterans; it is my goal to be of service and assist our veterans to deploy their skills and experience against community issues, so that their work will contribute to the growth of strong, healthy and sustainable communities."*

*Anthony Martínez*  
*Founder, American Veterans Mission*  
*Bell County*





*"My personal mission statement is to live, enjoy, and serve in the community in which I manage and continue a career working in municipal or state government. Leadership Central Texas has allowed me to network and collaborate with other community leaders that have common interests and goals."*



*Rhett Parker  
City Manager, City of Cameron  
Milam County*



*"The valuable information I acquired by participating in Leadership Central Texas provided me with ways to further develop my leadership skills, better serve my community and share with fellow citizens within our region."*

*Sydnee Steelman  
Regional Planner, CTCOG  
Bell County*

	
<p><i>"Participating in this course gave me a much higher appreciation for the roles of each of our local government offices. I look forward to serving on one of the many volunteer committees available through CTCOG with the hope of becoming a more effective leader."</i></p> <p style="text-align: right;"><i>Lute Sullins</i> Owner, Tejas Real Estate Coryell County</p>	

	
<p><i>"My personal mission is to serve in the community in which I live in by actively attending city council meetings and other activities.</i></p> <p><i>My leadership goal is to become an instructor in the municipal utilities for Milam county."</i></p> <p style="text-align: right;"><i>Brandon White</i> Chief Water Operator, City of Cameron Milam County</p>	



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT J Rhett Parker

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

*Today was the most beneficial day.*

2. What are your top three presentations?

*1). Marty McMahon - Valuer Driven Leadership -  
2). Leading from Front - Perry  
3). Verbard Rural Eco Deve.*

3. Did the class meet your expectations? *Somewhat*

*Today leadership training was great!*

4. What part of the class needs improvement?

*I would prefer not to set and hear CTCOG Resources that only apply to Bell County. To many are not serviceable to Ward Milan County. This needs to be improved.*

5. Would you recommend this class to others? *not at this time -*

6. Please provide any additional comments below:



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT Brandon White

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

Talented and Knowleyable. Speakers.

2. What are your top three presentations?

Values Driven Leadership - Dr Marty McMahon  
Urban and Rural Economic Development,

3. Did the class meet your expectations?

N/A had very little expectations. First time in  
a class like this.

4. What part of the class needs improvement?

N/A

5. Would you recommend this class to others?

To people looking to volunteer, who are passionate about helping, absolutely.

6. Please provide any additional comments below:

N/A



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT

Perry Mustapha

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

Very Informative.

2. What are your top three presentations?

- Roles of City Council, City Manager, City Mayor  
- CTOG  
- Governor office & Appointments

3. Did the class meet your expectations?

Yes

4. What part of the class needs improvement?

None

5. Would you recommend this class to others?

Yes

6. Please provide any additional comments below:

Yes



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT

AMY GARZA

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

RESOURCES AVAILABLE VALUABLE INFORMATION IN  
IMPROVING OUR COMMUNITIES

2. What are your top three presentations?

VALUES DRIVEN LEADERSHIP, SO MANY TO REMEMBER  
NAME. ALL INFORMATION

3. Did the class meet your expectations?

ABSOLUTELY!

4. What part of the class needs improvement?

5. Would you recommend this class to others?

YES! & IT WILL BE FULL OF INDIVIDUALS FROM  
ROCKDALE NEXT YEAR!

6. Please provide any additional comments below:

LOVED THIS CLASS!! THANKS FOR THE  
OPPORTUNITY! ✓



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT Michael Boyd

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

*I appreciated the opportunity to ask questions from the presenters directly in the format in place.*

2. What are your top three presentations?

*Natural Resource Planning  
Hill Country Transit District  
Urban and Rural Economic Development*

3. Did the class meet your expectations?

*Yes, Absolutely.*

4. What part of the class needs improvement?

*None.*

5. Would you recommend this class to others?

Absolutely

6. Please provide any additional comments below:

Would love to continue to be a part of DDCT/LCT in any way. Would also like to continue attending or receiving the annual "briefing" on what's available and what has changes



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT Anthony V. Martinez

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

I liked/loved to meet new people who are agents of positive change.

2. What are your top three presentations?

1. Emergency Services Brief
2. Texas A&M University - Central Texas Research
3. Workforce Solutions Brief

3. Did the class meet your expectations?

Yes. I received a wealth of information, which required days to process. However, the information was very useful and helpful to me and to other colleagues.

4. What part of the class needs improvement?

I would like to see more briefings on Section 501 (c)(3) assis nonprofit org.

5. Would you recommend this class to others?

6. Please provide any additional comments below:



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT James Lute Sullivan

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

Learning the interworkings of my local government/city departments and programs

2. What are your top three presentations?

- ① SBA Initiatives
- ② SBDC
- ③ Roles of City Council, Manager

3. Did the class meet your expectations?

Yes!

4. What part of the class needs improvement?

Would have added another day to program to visit <sup>major</sup> employers or industries that provide goods/services to our area.

5. Would you recommend this class to others?

Yes!

6. Please provide any additional comments below:



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT Sydney Steelman

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

learning about various services offered  
in the community.

2. What are your top three presentations?

City Planning - Day two  
City managers - Day three  
~~HOCTI~~ - Day two

3. Did the class meet your expectations?

Yes

4. What part of the class needs improvement?

N/A

5. Would you recommend this class to others?

Yes

6. Please provide any additional comments below:

N/A



LEADERSHIP-Central Texas 2018  
SURVEY OF LEADERSHIP-CENTRAL TEXAS

NAME OF PARTICIPANT Natalie Austin

Please answer the following questions to provide us feedback for Leadership Central Texas.

1. What did you like most about Leadership Central Texas?

- Learning about the various areas of local, regional + state government.
- Realizing the hardships of various members of the community + learning how to help them
- Branching out of my local community comfort zone + learning more about other communities

2. What are your top three presentations?

- Peggy Cosner - Heart of Central Texas Independent Living
- Keith Sledd - Heart of Texas Defense Alliance
- Roles of city council - city manager + city mayor

3. Did the class meet your expectations?

yes! Information over-load!

4. What part of the class needs improvement?

More interactive ~~ex~~ercises/field trips.  
less powerpoint presentations. Maybe  
add one or two more days so there isn't  
so much crammed into ~~each~~ each day.

5. Would you recommend this class to others?

yes. very informative and educational

6. Please provide any additional comments below:

Thank you so much for organizing  
so many ~~events~~ valuable speakers  
and resources.

**Item 8:**

**2019 Rural Internship Program  
Application Review and  
Program Revisions**

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**2019 Rural Internship Program Application Review and Program Revisions**

The DDCT offers \$500 scholarships to Chambers of Commerce, Economic Development Organizations and Departments of Tourism for the internship of high school students that promotes economic development in rural communities. To be eligible for this program, the rural community population must be 20,000 or less based on the 2010 US Census and must be located within the seven-county Central Texas Council of Governments (CTCOG) region.

In April 2018, DDCT awarded the following entities with internship funds:

- City of Cameron Chamber of Commerce
- City of Gatesville Convention and Visitors Bureau
- City of Evant Chamber of Commerce

The 2019 draft application is included in meeting packet for review and comment.

DDCT has the authority to revise award amounts and/or total program funds awarded.

Application deadline will be April 1, 2019 with award selection to occur at the next DDCT meeting on April 11, 2019.

**Recommendation:**

Staff recommends approval of the 2019 Rural Internship Program Application and the continued internship award of \$500 per entity. Staff recommends the number of entities awarded funds to be considered during the April meeting upon review of applications received.

**Action Item:** Regarding approval of 2019 Rural Internship Program Application and program award amount.

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## Rural Internship Program Application

The DDCT is offering \$500 scholarships to Chambers of Commerce, local Economic Development organizations or tourism organizations for the internship of high school students that promotes economic development in rural communities. To be eligible for this program, the rural community population must be 20,000 or less based on the 2010 US Census and must be located within the seven-county Central Texas Council of Governments (CTCOG) region.

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

1. **Applicant community population per 2010 US Census:** \_\_\_\_\_

2. **What community service will the student be assisting?**

Chamber of Commerce ( )   Economic Development Org ( )   Tourism Organization ( )

Other ( ) Explain: \_\_\_\_\_

3. **Current Staffing and reason for need of student Intern:**

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4. **Tasks/Responsibilities student will be assigned:**

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5. **Skillsets/Talents the student should possess:**

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6. **Desired start date for Student Intern: \_\_\_\_/\_\_\_\_/2019.**

NOTE: Student must submit a Letter of Acceptance to the Organization within 60 days of being selected. Only 3 Applications will be selected by the Board per fiscal year.

7. **Estimated Daily/Weekly hours required from Student Intern: \_\_\_\_\_**

NOTE: \$500 scholarship will cover approximately 69 hours based on minimum wage of \$7.25/hour. Scholarship may be split between students.

8. **Additional Information/Comments:**

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**Application submitted by:**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

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Phone: \_\_\_\_/\_\_\_\_/\_\_\_\_/ email: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Applications or questions may be submitted to Kendra Coufal at [kendra.coufal@ctcog.org](mailto:kendra.coufal@ctcog.org).

**Application Deadline is April 1, 2019**

Applications will be evaluated by the DDCT Board and recipients selected on April 11, 2019.

To be completed by DDCT Staff:	Date Application received _____
DDCT Board Action: Application Approved/Denied	Date of Action: _____
If denied, explanation: _____	

**Item 9:**  
**Staff Comments**

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**Staff Comments**

1. 4<sup>th</sup> Quarter In-Kind Time Logs are due.
2. EDA recently funded a technical assistance initiative called the **Rural Innovation Initiative** for rural communities to educate and train local residents in digital skills, employ them in new economy jobs, and empower them to launch the startups that will drive their digital economy. If you are interested in learning more or have communities that may be interested in applying, please visit the link here:  
<https://ruralinnovation.us/rural-innovation-initiative/>
3. USDA recently announced funding availability for its **ReConnect Program**, which offers loans, grants, and loan/grant combinations to facilitate broadband deployment in areas of rural America without sufficient access to broadband. Since many of you work in rural areas or have rural areas within your service area, please feel free to share information on the program here:  
[https://www.rd.usda.gov/files/RD\\_ReConnectWebinarFlyer122018.pdf](https://www.rd.usda.gov/files/RD_ReConnectWebinarFlyer122018.pdf)
4. Other activities:
  - a. Milam County Coal Community Grant
  - b. City of Cameron Comprehensive Plan Update
  - c. City of Rogers economic development initiatives
  - d. Upcoming promotion of TEDC webinars
  - e. Planning for a spring/summer economic development forum for rural communities
  - f. Promotion of EMSI software
  - g. Calendar of regional events hosted on CTCOG website

**Discussion Item:** For discussion only.

# Board Members



### DDCT Board Member List

DDCT Region	DDCT Member
Bell County	Dennis Baldwin
	Cynthia Hernandez – Vice Chair
	Gregory Johnson
	Gina Pence
	Juan Rivera
	Bobby Whitson – Secretary/Treasurer
Coryell County	Erik Kietzer
	Bradi Diaz
Hamilton County	Mary Ann Davison
Lampasas County	Mandy Walsh
Milam County	Ginger Watkins – Chair
	Kara Clore
Mills County	
San Saba County	

## DDCT Board Membership 2019 Contact Information

Name	Board position	County Represented	Title	Organization	Address	Email	Phone
Ginger Watkins	Chairman	Milam	Economic Development Director	Cameron Industrial Foundation	102 E. First Cameron TX 76520	<a href="mailto:gwatkins@cameronindustrialfoundation.com">gwatkins@cameronindustrialfoundation.com</a>	254-697-4970
Cynthia Hernandez	Vice-chair	Bell	Executive Director	Belton Economic Development Corporation	2180 N. Main Belton, TX 76513	<a href="mailto:chernandez@beltonedc.org">chernandez@beltonedc.org</a>	254-770-2270
Bobby Whitson	Secretary/Treas	Bell	Chief Executive Officer	Greater Central Texas Federal Credit Union	3305 E. Elms Rd. Killeen TX 76542	<a href="mailto:robertwhitson@gctfcu.net">robertwhitson@gctfcu.net</a>	254-690-2274
Gina Pence		Bell	Pres. HH Chamber	Chamber of Commerce	552 E. FM 2410 Suite B Harker Heights 76548	<a href="mailto:gina@hhchamber.com">gina@hhchamber.com</a>	254-699-4999
Gregory Johnson		Bell	Councilmember At Large	City of Killeen	Box 101 Killeen, TX 76540	<a href="mailto:gregoryforkilleen@gmail.com">gregoryforkilleen@gmail.com</a>	254-702-5162
Juan Rivera		Bell	Councilmember At Large	City of Killeen	101 N. College Killeen TX 76540	<a href="mailto:jirins@hotmail.com">jirins@hotmail.com</a>	254-251-7149
Dennis Baldwin		Bell	Assistant City Manager	City of Killeen	101 N. College Street Killeen, TX 76541	<a href="mailto:dbaldwin@killeentexas.gov">dbaldwin@killeentexas.gov</a>	254-290-0548
Eric Kietzer		Coryell	Board Member	Coryell County Economic Development Board	Coryell County Main Street Annex 800 East Main Street, Suite A Gatesville, Texas 76528	<a href="mailto:eric.kietzer@nationalunited.com">eric.kietzer@nationalunited.com</a>	254-865-5911
Mary Ann Davison		Hamilton	President	Evant Chamber of Commerce	P.O. Box 111 Evant, TX 76525	<a href="mailto:evantchamber@gmail.com">evantchamber@gmail.com</a>	254-404-5487
Mandy Walsh		Lampasas	Director of Economic Development	City of Lampasas	312 E. Third Street Lampasas, TX 76550	<a href="mailto:mandy@cityoflampasas.com">mandy@cityoflampasas.com</a>	972-983-1411
Kara Clore		Milam	Executive Director	Rockdale Municipal Development District	134 N. Main St. Rockdale, TX 76567	<a href="mailto:kclore@rockdalemdd.org">kclore@rockdalemdd.org</a>	512-446-2111

Bell, Hamilton, Milam, = Counties represented by Board Members  
Coryell, Lampasas

**End of Packet**