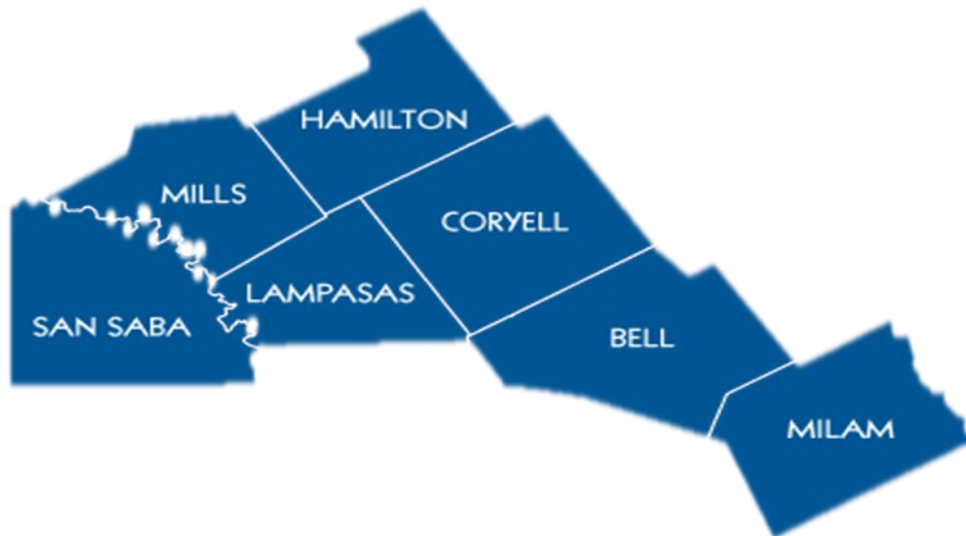




2019 STAKEHOLDER PREPAREDNESS REVIEW (SPR)

CENTRAL TEXAS COUNCIL OF GOVERNMENTS





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SPR Overview

The SPR is an annual self-assessment of a community's capability levels based on the capability targets identified in the THIRA. It helps answer the questions:

- What are our current capability levels and how have our capabilities changed over the last year?
- What gaps exist between the capabilities we want to achieve and the capabilities we currently have?

The SPR follows a two-step process:

1. **Assess Capabilities.** Based on the language from the capability targets set in the THIRA, identify the community's current capability and describe any significant capability changes over the last year.
2. **Describe Capability Gaps:** Determine the causes of the capability gap between the capability target and the current capability identified in SPR Step 1, addressing each of the POETE elements (Planning, Organization, Equipment, Training, and Exercises).

SPR Capability Assessment

Planning

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within every **five years** update all emergency operations plans that define the roles and responsibilities of **45** partner organizations involved in incident management across **6** jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

Estimate of Current Capability

Within every **seven years** update all emergency operations plans that define the roles and responsibilities of **45** partner organizations involved in incident management across **6** jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

Capability Change Description

In the last year, it has been determined that the region needs to update and/or create plans and mutual aid agreements which support the seven counties. Plans updated in the last year include the Hazard Mitigation Action Plan and the Regional Interoperability Communications Plan. Hamilton County does not have an Emergency Management Coordinator (EMC) to assist the County Judge. New Emergency Management Coordinator for Milam County.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update the Mass Casualty Plan and Multi-Agency Coordination System (MACS). Create/research Cybersecurity Plan. Review and update mutual aid agreements.
Organization
Explore options to provide EMC for Hamilton County.
Equipment

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N/A
Training
Provide necessary Training for new EMC.
Exercises
Conduct regional exercise (Cybersecurity is in currently being planned).

Public Information and Warning

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **five minutes** notice of an incident, deliver reliable and actionable information to **75%** people affected, including **75%** people with access and functional needs (affected) and **75%** people with limited English proficiency affected.

Estimate of Current Capability

Within **15 minutes** notice of an incident, deliver reliable and actionable information to **30%** people affected, including **30%** people with access and functional needs (affected) and **30%** people with limited English proficiency affected.

Capability Change Description

The CTCOG region has identified the need to be able to address the population of those with limited English proficiency better than what is available now. Recent training with CodeRed Emergency Notification System identified a feature which will allow for notifications in multiple languages. CodeRed will also assist in notifying people with functional needs.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update MACS plan to address the use of CodeRed Emergency Notification System.
Organization
N/A
Equipment
Implement the multi-language feature on CodeRed.
Training
Continue training authorized “notification launchers” on CodeRed and ensure they are using the multi-language feature as well as the existing features for functional needs. Provide awareness to the region that we have the CodeRed system in place for emergency notifications.
Exercises
Incorporate CodeRed into regional exercises.

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Operational Coordination

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **one hour** of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across **three** jurisdictions affected and with **seven** partner organizations involved in incident management. Maintain for **10** day(s).

Estimate of Current Capability

Within **one hour** of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across **three** jurisdictions affected and with **seven** partner organizations involved in incident management. Maintain for **seven** day(s).

Capability Change Description

No significant change in current capability, real world events such as wildfires, severe storms, and the Coryell Memorial Hospital explosion tested our capabilities however, the region has not had the need to maintain for 10 days.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Include plans to ensure operational structure can be maintained for 10 days.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Forensics and Attribution

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **15 minutes** of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **20** personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.

Estimate of Current Capability

Within **15 minutes** of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **20** personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.

Capability Change Description

Key personnel within the region continue to communicate with fusion center and JTTF resources by attending combined briefings and training.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update contact information in outdated plans. Include fusion cell and JTTF in plans where applicable.
Organization
N/A
Equipment
N/A
Training
Need to receive more training to ensure the region is familiar with all the resources that are available.
Exercises

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Incorporate personnel from fusion center and JTTF into regional training exercises.

Intelligence and Information Sharing

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **15** of the identification or notification of a credible threat, identify/analyze local context of the threat for the respective area of responsibility, and facilitate the sharing of threat information with **five** priority intelligence stakeholder agencies/entities in accordance with the intelligence cycle, and all dissemination protocols.

Estimate of Current Capability

Within **30** of the identification or notification of a credible threat, identify/analyze local context of the threat for the respective area of responsibility, and facilitate the sharing of threat information with **five** priority intelligence stakeholder agencies/entities in accordance with the intelligence cycle, and all dissemination protocols.

Capability Change Description

This capability needs to be practiced more, the key personnel within the region need to have more knowledge of available resources and who to share appropriate information with.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update/create contact list and apply to appropriate plans as needed.
Organization
Identify key agencies/personnel to share intelligence information.
Equipment
N/A
Training
Provide training with key agencies/personnel in the intelligence community and develop standard operating procedures to add to plans.
Exercises
Incorporate key agencies/personnel into regional exercises when applicable.

Interdiction and Disruption

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **15 minutes** of the identification or notification of a credible threat, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **20** personnel assigned to support follow up interdiction and disruption activities that may be undertaken against identified suspects and/or contraband.

Estimate of Current Capability

Within **15 minutes** of the identification or notification of a credible threat, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **20** personnel assigned to support follow up interdiction and disruption activities that may be undertaken against identified suspects and/or contraband.

Capability Change Description

Key personnel within the region continue to communicate with fusion center and JTTF resources by attending combined briefings and training.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update contact information in outdated plans. Include fusion cell and JTTF in plans where applicable.
Organization
N/A
Equipment
N/A
Training
Need to receive more training to ensure the region is familiar with all the resources that are available.
Exercises
Incorporate personnel from fusion center and JTTF into regional training exercises.

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Screening, Search, and Detection

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **two hours** of notice of a credible threat, conduct screening, search, and detection operations for **850** people requiring screening, including **85** people with access and functional needs (requiring screening).

Estimate of Current Capability

Within **four hours** of notice of a credible threat, conduct screening, search, and detection operations for **850** people requiring screening, including **85** people with access and functional needs (requiring screening).

Capability Change Description

Current capability gaps are due to limited resources for detection and proper screening which would require the need for additional coordination creating travel time and preparation with assisting agencies.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update plans to reflect the coordination process for additional resources.
Update/create mutual aid agreements with assisting agencies/jurisdictions.
Organization
Identify contacts to coordinate key resources screening, search, and detection equipment.
Equipment
Identify shortages and needs for screening, search, and detection equipment.
Training
Provide training on new equipment and standard operating procedures.
Exercises
Incorporate screening, search, and detection into regional exercises.

Access Control and Identity Verification

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **15 minutes** of an event, be prepared to accept credentials from **45** partner organizations involved in incident management.

Estimate of Current Capability

Within **six hours** of an event, be prepared to accept credentials from **45** partner organizations involved in incident management.

Capability Change Description

Currently the region has not utilized this capability in recent events. Additionally, there is no process to vetting credentials within regional plans and standard operating procedures.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Develop process for vetting key personnel and incorporate into plans.
Organization
N/A
Equipment
Identify badging software and badge maker which is regionally recognized.
Training
Conduct training on new equipment.
Conduct training on process and requirements for access control and identity verification during incident management.
Exercises
Incorporate access control measures into regional exercises when applicable.

Cybersecurity

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every **two years**, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering **three** publicly managed and/or regulated critical infrastructure facilities.

Estimate of Current Capability

Every **non-existent**, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering **three** publicly managed and/or regulated critical infrastructure facilities.

Capability Change Description

Currently the region has no cyber incident plans/annexes in place.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Create cyber incident plans/annexes.
Organization
N/A
Equipment
Research software to safeguard critical infrastructure against cyber-attacks.
Training
Conduct training on cyber awareness.
Exercises
Conduct cyber-attack regional exercises.

Physical Protective Measures

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **five years** of completing a risk and vulnerability assessment, appropriate authorities review and update physical security plans covering **five** publicly managed and/or regulated critical infrastructure facilities to incorporate new information from the assessment.

Estimate of Current Capability

Within **five years** of completing a risk and vulnerability assessment, appropriate authorities review and update physical security plans covering **five** publicly managed and/or regulated critical infrastructure facilities to incorporate new information from the assessment.

Capability Change Description

The regional Hazard Mitigation Action Plans have identified physical security measures and will continue to be monitored annually.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Monitor Hazard Mitigation Action Plan on an annual basis for accuracy and updates.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Risk Management for Protection Programs and Activities

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every **five years**, appropriate authorities conduct a review of relevant physical and cyber threats and hazards, vulnerabilities, and strategies for risk management covering **15** publicly managed and/or regulated critical infrastructure facilities.

Estimate of Current Capability

Every **five years**, appropriate authorities conduct a review of relevant physical and cyber threats and hazards, vulnerabilities, and strategies for risk management covering **15** publicly managed and/or regulated critical infrastructure facilities.

Capability Change Description

With the exception of cyber, reviews of hazards, vulnerabilities, and strategies for risk management are conducted throughout the region.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Create cyber incident plans/annexes.
Organization
N/A
Equipment
Research software to safeguard critical infrastructure against cyber-attacks.
Training
Conduct training on cyber awareness.
Exercises
Conduct cyber-attack regional exercises.

Supply Chain Integrity and Security

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every **one year**, engage **22** partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.

Estimate of Current Capability

Every **non-existent**, engage **22** partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.

Capability Change Description

Currently, the region does not have a regional process in place to engage partner organizations involved in incident management.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Create standard operating procedure for partner organization involvement and incorporate the process into existing and future plans.
Organization
Identify key personnel in partner organizations and create contact list.
Equipment
N/A
Training
N/A
Exercises
Develop exercise scenarios to focus on supply chain and partner organizations.

Community Resilience

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every **one year**, conduct **five** outreach events or activities to increase awareness of locally significant threats and hazards to help the residents be more prepared to prevent, protect against, mitigate, respond to, and recover from those events.

Estimate of Current Capability

Every **one year**, conduct **five** outreach events or activities to increase awareness of locally significant threats and hazards to help the residents be more prepared to prevent, protect against, mitigate, respond to, and recover from those events.

Capability Change Description

Regional activities such as National Night Out and other community outreach programs are currently being conducted annually throughout the region.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Long-term Vulnerability Reduction

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every **one year, six** jurisdictions review their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.

Estimate of Current Capability

Every **unknown, six** jurisdictions review their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.

Capability Change Description

Current building code, disaster resilient building codes are unknown throughout the region and need to be identified.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Identify and update plans with building code information and procedures. Create standard operating procedures on building code updates and disaster resiliency.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Risk and Disaster Resilience Assessment

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every **two years**, after identifying threats and hazards of concern, model the impacts of **five** threat and hazard scenarios to incorporate into planning efforts.

Estimate of Current Capability

Every **two years**, after identifying threats and hazards of concern, model the impacts of **five** threat and hazard scenarios to incorporate into planning efforts.

Capability Change Description

Annually, the region participates in THIRA/SPR/IP workshops to discuss and plan for threat and hazard scenarios which may impact the region.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Threats and Hazards Identification

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every **two years** engage with **six** jurisdictions and **44** partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.

Estimate of Current Capability

Every **two years** engage with **six** jurisdictions and **44** partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.

Capability Change Description

The CTCOG Homeland Security Advisory Committee meets monthly numerous jurisdictions and partner organizations to discuss incident management and realistic threats and hazards which may impact the region.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Critical Transportation

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **one-hour** notice of an impending incident, complete the evacuation of **500** people requiring evacuation, including **100** people with access and functional needs (requiring evacuation).

Within **four hours** of an incident, clear **15** miles of road affected, to enable access for emergency responders, including private and non-profit.

Estimate of Current Capability

Within **one-hour** notice of an impending incident, complete the evacuation of **500** people requiring evacuation, including **100** people with access and functional needs (requiring evacuation).

Within **four hours** of an incident, clear **15** miles of road affected, to enable access for emergency responders, including private and non-profit.

Capability Change Description

The region is currently capable of reaching this capability with the use of local and state assets. This capability was demonstrated with the Coryell Memorial Hospital explosion which required significant transportation/evacuation, many of which were people with functional needs.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
N/A
Equipment
N/A
Training
N/A

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Exercises

N/A

Environmental Response/Health and Safety

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **five hours** of an incident, assess, contain, and begin cleaning up hazardous material releases from **one** hazmat release sites.

Within **one and a half hours** of a hazmat incident, complete decontamination procedures for **six** exposed individuals (hazmat-related incidents).

Estimate of Current Capability

Within **five hours** of an incident, assess, contain, and begin cleaning up hazardous material releases from **one** hazmat release sites.

Within **one and a half hours** of a hazmat incident, complete decontamination procedures for **six** exposed individuals (hazmat-related incidents).

Capability Change Description

The region will sustain current capabilities, based off recent events with train derailment in Holland and the Coryell Memorial Hospital explosion.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update mutual aid agreements with HAZMAT teams.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
Develop exercise to focus on HAZMAT response and cleanup.

Fatality Management Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **one week** of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for **50** fatalities.

Estimate of Current Capability

Within **one week** of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for **50** fatalities.

Capability Change Description

Mass fatality plan is current however, the plan has not been exercised nor has there been a real-world event to measure the capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update mutual aid agreements.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
Develop exercise to focus on recovery, identification, and mortuary services, including temporary storage services.

Fire Management and Suppression

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **36 hours** of an incident, conduct firefighting operations to suppress and extinguish **20** structure fires.

Estimate of Current Capability

Within **36 hours** of an incident, conduct firefighting operations to suppress and extinguish **20** structure fires.

Capability Change Description

No change to the capability target. Recent and frequent wildfires involving multiple counties continue to test this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update mutual aid agreements.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Logistics and Supply Chain Management

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **30 minutes** of an incident, identify and mobilize life-sustaining commodities, resources, and services to **1,250** people requiring shelter and **100,000** people requiring food and water. Maintain distribution system for **7 days**.

Estimate of Current Capability

Within **30 minutes** of an incident, identify and mobilize life-sustaining commodities, resources, and services to **1,250** people requiring shelter and **100,000** people requiring food and water. Maintain distribution system for **7 days**.

Capability Change Description

Sustain current capability, need to update points of contact and exercise the capability for effectiveness.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update points of contacts in existing and future plans.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
Need to plan an exercise which includes and tests the logistic and supply chain capability.

Mass Care Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **six hours** of an incident, provide emergency sheltering, food, and water for **1,250** people requiring shelter and **100,000** people requiring food and water, including **125** people with access and functional needs (requiring accessible shelter) and **1,000** people with access and functional needs (requiring food and water), and **100,000** animals requiring shelter, food, and water. Maintain for **seven days**.

Within **one week** of an incident, move **1,225** people requiring temporary, non-congregate housing, including **115** people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing.

Estimate of Current Capability

Within **12 hours** of an incident, provide emergency sheltering, food, and water for **1,250** people requiring shelter and **100,000** people requiring food and water, including **125** people with access and functional needs (requiring accessible shelter) and **1,000** people with access and functional needs (requiring food and water), and **100,000** animals requiring shelter, food, and water. Maintain for **seven days**.

Within **one week** of an incident, move **1,225** people requiring temporary, non-congregate housing, including **115** people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing.

Capability Change Description

The region does not have an up to date Mass Casualty Plan, this capability was tested to a small extent in the Coryell Memorial Hospital explosion however, not to the degree of meeting the capability target.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Need to create Mass Casualty Plan.
Need to update mutual aid agreements and MOUs.
Organization

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N/A
Equipment
Need to provide mass care resource such as trailer equipped with life saving equipment.
Training
N/A
Exercises
Need to conduct exercise which will test mass casualty plan and capabilities.

Mass Search and Rescue Operations

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **10 minutes** of an incident, conduct search and rescue operations for **1,250** people requiring rescue.

Estimate of Current Capability

Within **30 minutes** of an incident, conduct search and rescue operations for **1,250** people requiring rescue.

Capability Change Description

The region does not have an up to date Mass Casualty Plan, this capability was tested to a small extent in the Coryell Memorial Hospital explosion however, not to the degree of meeting the capability target. Mass search and rescue needs to be addressed in the MACS Plan as well as the Mass Casualty Plan

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Need to create Mass Casualty Plan and include mass search and rescue. Need to update mutual aid agreements and MOUs. Add mass search and rescue to MACS Plan.
Organization
N/A
Equipment
N/A
Training
Need to conduct training with Task Force 1.
Exercises
Need to conduct exercise which will test mass casualty/mass search and rescue plan and capabilities.

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On-scene Security, Protection, and Law Enforcement

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **10 minutes** of an incident, provide security and law enforcement services to protect emergency responders and **150,000** people affected.

Estimate of Current Capability

Within **10 minutes** of an incident, provide security and law enforcement services to protect emergency responders and **150,000** people affected.

Capability Change Description

No change to the current capability levels, this capability has not been tested in the last year.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update Mutual Aid Agreements. Update MACS Plan to outline regional response of first responders.
Organization
N/A
Equipment
N/A
Training
N/A
Exercises
N/A

Operational Communications

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **12 hours** of an incident, establish interoperable communications across **six** jurisdictions affected and with **45** partner organizations involved in incident management. Maintain for **thirty days**.

Estimate of Current Capability

Within **12 hours** of an incident, establish interoperable communications across **six** jurisdictions affected and with **45** partner organizations involved in incident management. Maintain for **thirty days**.

Capability Change Description

CTCOG region is not completely established with interoperable communications equipment, there has also been a gap identified in training on device usage as well as the communications plan. The RICP has recently been updated.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update/revise regional Communications Plan
Organization
N/A
Equipment
Need to ensure all emergency response personnel are equipped with P25 interoperable communications equipment.
Training
Training is needed to ensure all emergency services personnel are properly trained on equipment as well as the regional Communications Plan.
Exercises
Need to develop exercises which will test the region's interoperability communications.

Public Health, Healthcare, and Emergency Medical Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **four hours** of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility **850** people requiring medical care.

Estimate of Current Capability

Within **six hours** of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility **850** people requiring medical care.

Capability Change Description

This capability has not been recently tested in the region, especially for such a high number of people requiring medical care.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update plans to identify standard operating procedure for completing triage, beginning definitive medical treatment, and transferring to an appropriate facility. Update Mutual Aid Agreements.
Organization
N/A
Equipment
Need to purchase equipment to provide medical care to large number of patients during triage operations.
Training
Need to conduct triage specific training, especially for mass casualty events.
Exercises
Need to incorporate mass casualty triage into regional training exercise.

Situational Assessment

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **four hours** of incident, and on **12 hours** cycle thereafter, provide notification to leadership and **45** partner organizations involved in incident management of the current and projected situation. Maintain for **8 days**.

Estimate of Current Capability

Within **four hours** of incident, and on **12 hours** cycle thereafter, provide notification to leadership and **45** partner organizations involved in incident management of the current and projected situation. Maintain for **8 days**.

Capability Change Description

Regional sustainment activities include wildfires throughout multiple counties. Localized flooding events also require this capability to be tested.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Update Mutual Aid Agreements.
Organization
N/A
Equipment
N/A
Training
Need to continue to provide ICS training to all first responders and key personnel in the region.
Exercises
N/A

Infrastructure Systems

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

- Within **24 hours** of an incident, restore service to **50%** customers without water service.
- Within **24 hours** of an incident, restore service to **50%** customers without wastewater service.
- Within **24 hours** of an incident, restore service to **50%** customers without communication service.
- Within **24 hours** of an incident, restore service to **50%** customers without electricity service.

Estimate of Current Capability

- Within **36 hours** of an incident, restore service to **50%** customers without water service.
- Within **36 hours** of an incident, restore service to **50%** customers without wastewater service.
- Within **36 hours** of an incident, restore service to **50%** customers without communication service.
- Within **36 hours** of an incident, restore service to **50%** customers without electricity service.

Capability Change Description

N/A

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Need to update plans to establish the process with public works and communications companies. Need to update Mutual Aid Agreements.
Organization
N/A
Equipment
N/A
Training
N/A

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Exercises

N/A

Economic Recovery

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **48 hours** of an incident, reopen **50%** businesses closed due to the incident.

Estimate of Current Capability

Within **72 hours** of an incident, reopen **50%** businesses closed due to the incident.

Capability Change Description

[Briefly describe any significant changes to your capability levels – reasons for increase or decrease, significant sustainment activities, etc. – over the last year.]

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Plans must show how a new workforce could be attracted to the area of a disaster by economic incentives, lower tax system for new development for x number of years. Revise economic recovery and resiliency plan.
Organization
Must include all governmental and non-governmental agencies in decision making processes.
Equipment
Training
Training all those persons who may lost jobs due to economic losses at a company - therefore downsizing to meet their needs. Revise training plan to support updates to the economic recovery plan.
Exercises
N/A

Health and Social Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **8 hours** of an incident, restore functions at **50%** affected healthcare facilities and social service organizations.

Estimate of Current Capability

Within **12 hours** of an incident, restore functions at **50%** affected healthcare facilities and social service organizations.

Capability Change Description

This capability has been unpracticed, and resources need to be identified.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
<p>Validate plans through training events, exercises and real - world incidents.</p> <p>Develop health and human services plan to include the homeless, functional needs and others who may require additional help with health services.</p>
Organization
N/A
Equipment
N/A
Training
Employees need to be trained in proper layering of hospital gowns, face shields, for the infectious diseases
Exercises
Implement corrective actions and improvement plans.

Housing

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **15 days** of an incident, **100%** people requiring long-term housing, including **100%** people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing.

Estimate of Current Capability

Within **one month** of an incident, **100%** people requiring long-term housing, including **100%** people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing.

Capability Change Description

Region needs to establish a process which will facilitate the identification of those in need long term housing as well as where that housing will be located.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Review and update post disaster community housing plans to include housing shortage, housing assessments and reconstruction of destroyed housing.
Organization
Develop a long-term recovery working group. Align organizational relationships with all agencies with an updated post disaster community.
Equipment
Equipment gap will be based on housing shortages, housing assessments, reconstruction of houses.
Training
Address training gaps from turnovers and staffing issues.
Exercises
N/A

Natural and Cultural Resources

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within **nine months** of an incident, restore **100%** damaged natural and cultural resources and historic properties registered in the jurisdiction.

Estimate of Current Capability

Within **12 months** of an incident, restore **100%** damaged natural and cultural resources and historic properties registered in the jurisdiction.

Capability Change Description

Need to establish a process to devote resources and time in order to navigate through historical requirements.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Plans must include areas of preservation of the natural resources. Planned communities allowing some greenbelt areas between development projects. Develop a natural and cultural resources emergency and recovery plan. Validate plans through training events, exercises and real-world events.
Organization
Gather organizations relationships with new natural and cultural resource plan. Develop public and private organizations contacts. Define the cultural and historic resources in the agencies area.
Equipment
Historical landmarks need to be protected by security lighting for night. Security feature need to be included by silent alarm system, video monitoring.
Training
Address training gaps due to staffing situations, reductions of staff.
Exercises

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Implement corrective actions and improvement plans.

Increase participation from leadership and elected and appointed officials.

2020 Priorities

Top 3 Core Capabilities to Sustain in 2020

1. Communications
2. Organizational/Collaboration/Planning
3. Risk Assessment & Mitigation

Top 3 Core Capabilities to Build in 2020

1. Cybersecurity
2. MOU/MOA/Jurisdictional Agreements
3. Stakeholder Retention & Participation/VOAD Energized